

Competent Interim Project Management  
Kasper Jørgensen



**My experience and competencies:**

The variety and complexities of the many projects I have managed over the last 15 years have matured me into a seasoned project manager who is able to adapt and utilise or develop the project management method suitable for your project.

Through projects in the Apparel, Pharmaceutical, IT Services and FMCG industries I have gained insight and experience in how to scope, plan, manage and execute international projects in complex environments. Recent projects have brought experience managing off-shore teams development in an agile environment.

**How I do it:**

Based on industry best practices I tailor the method for managing the projects I lead, as my experience is that no one project is alike and each project or program requires a adjusted and agreed governance model. This model can be based on PMI, Prince2 or Scrum, or a combination of the traditional waterfall methods and agile. I ensure that the project is a success by leading the team to deliver high quality focusing on the customers' requirements.

**What I bring; personal style:**

I am a very motivated and dedicated project manager. I have the ability to deliver high quality over a long period of time and I am able to keep the team spirit high and deliver a clear communication throughout the project. I am capable of running many parallel activities and at the same time maintaining overview and focus on the agreed delivery and scope.

I take pride in making my project participants do their best, and I am perceived as a very encouraging leader with a high respect of the individual need.

For references see my linkedIn profile <http://dk.linkedin.com/in/projectman>

Personal data:  
Kasper Charles Frølich Jørgensen  
Date of birth: 02.May.1972

## Career overview

**Competent Interim Project Management, 2008 -**  
Owner, Project and Programme Manager

**Project Manager, Upgrade Synergi Life Oct 2014 – Dec 2014**  
**Maersk Drilling A/S**

Responsible for managing the upgrade of Maersk Drilling, Health, Safety and Environment application. Organisational Change Management for new version.  
Diverse and complex user environment with off-shore users.  
Implementation of 3 new environments with new version. Domain Migration of existing environments.  
Vendor Management. Delivered in scope, on time and budget.

**Project Manager, Transition and Transformation Print as a Service maj 2014 – October 2014**  
**Carlsberg Business Solution A/S**

Responsible for managing the replacement of the printer fleet across Carlsberg Western Europe.  
Vendor and contract management, design, test, implementation and transition.

**Project Manager, Transition and Transformation IT Service July 2013 – July 2014**  
**Carlsberg Business Solution A/S**

Transition and transformation of IT Services from IBM to Tata Consulting Services (TCS). Initiating the programme and defining governance model. Succeeding in transition and transforming the global Service Desk, re-modelling of roles and responsibilities, re-scoping of services and implementation of new Service Desk tool to off-shore delivery centres in India and Budapest.

**Programme Manager SAP CRM Jan 2013 - Jun 2013**  
**FOSS Analytical A/S**

I turned a 4 month delayed project around and united the teams to collaborate on our deliverables and delivered the project on time for the organisation to start using globally.  
The project embraced implementation of SAP CRM, new processes, mobile platform and SAP HR.  
Lead of 6 stream leads, Total budget 225 MDK, 15 Staff in direct line, 50 staff core team

**Project Manager, Transition and Transformation IT Services Jul. 2011 – Dec 2012**  
**Carlsberg IT A/S**

Transforming 5 local IT environments (FR, FI, EE, LV, LT) on to the global Carlsberg IT environment hosted and managed by IBM.  
Primary responsible for: Transition of IT Services Processes from local to Global, AD transition, Global File Structure, Exchange and Office 365 implementation.

**Global Project Manager Windows 7 implementation May 2012 – Dec 2012**  
**Carlsberg IT A/S**

Global Responsible for migrating 9000 users in 14 countries from Windows XP to Windows 7  
Leading a global of Project Managers and Change Managers managing local teams.  
Close collaboration with IBM and Local management. Worked with Agile and PRINCE2

**Project Manager; Global Procurement solution**  
**Carlsberg Group Procurement AG**

Responsible for the project analysis, requirements gathering and the RFP phase

**Project Manager; MOSS 2007 development Oct. 2010 – Aug. 2011**  
**Carlsberg IT A/S**

Responsible for development of business critical application in Western Europe. The development team consisted of members in both Europe and India. I applied a combination of Scrum and PRINCE2 to accommodate both the need for structure for the customer and agility for the development team.

**Interim Manager; Software development department. Jan. 2009 Aug. 2010**  
**Organisator (now part of KMD)**

Interim Manager for 40 IT developers. I implemented an optimised development and support process to create a more efficient team, as well implemented BPMN. As part of the leadership team I

implemented a new business strategy with specific focus on the organisational change, and was member of several Steering Committees.

#### **Project manager; Software design and development. Jul. 2008 – Dec. 2008**

##### **Organisator (now part of KMD)**

Responsible for the analysis of an ERP migration to new customised platform. Using agile project management methods I managed 30 project participants, client and customer specialists.

#### **Management Consulting; Development of project model 2009**

##### **Ohal Group A/S**

Development of project model for a Marketing company, streamlining and optimising the project flow.

#### **IT Project Manager, 2002 - 2008**

##### **LEO Pharma A/S**

Example of projects:

Project Management from idea to deployment of several large implementations. E.g. Oracle Pharmaceutical Applications and Remote Data Capture. New HW platform, dev, test, prod, 3 sites (DK, CAN, UK), Upgrading Lotus Notes platform from v 5 to v 6.5 for 3500 users, 25 locations. Implementing enterprise shared service centre for IT and Financial services (responsible implementation at Nordic and UK sites). Enterprise Document Management and Publishing platform (Upgrade and implementation of new application).

#### **IT Business consultant/IT (Project Management) 2001 – 2002**

##### **IC Companys**

- Requirement and training responsible for implementation of ERP project
- Design and Production tool implementation
- Participating in company merger project team

#### **IT Coordinator/IT (Project Management) 1997-2001**

##### **Carli Gry International**

- ERP project, responsible for training organisation and support processes
- Responsible for training on line of Business applications
- Assessment of use of IT systems in Production and Logistics, and the need for IT training

#### **Procurement, 1996 – 1997**

##### **Carli Gry International**

- Costing and price management of finished goods
- Trend analysis and recommendations based on forecast figures and basic forecast models

#### **Trainee, 1994 – 1996**

##### **Carli Gry International**

- Import, export and distribution procedures in the textile business
- Applying for import certificates, INTRASTAT reporting and Secretarial duties

#### **Sergeant 1992 – 1993**

##### **Royal Artillery, Danish Army**

- Direct responsible for education of 21 privates
- Daily management of team of 5 privates and 3 Sergeants

#### **Language:**

I am Danish and speak it fluently. English is my second tongue, and I have been working in enterprise projects where the written and spoken language has been and is English. I speak and understand German at conversation level, and understand and speak a little French, Swedish and Norwegian.

#### **Tools and Methods:**

- MS Project
- Agile Project Management (SCRUM)
- Prince2

#### **Certification**

- Managing Successful Programmes
- Change Management
- Prince2

- PMI
- Scrum Master
- RUP
- Management 3.0

**Training and courses**

Year	UK	Description
2014	Managing Successful Programmes	MSP framework and methodology, course leads to examination and certification
2014	Change Management	
2012	Management 3.0	Agile Leadership Practices
2010	PRINCE2	PRINCE2 framework. Course leads to certification
2008	Scrum Master Certification	Agile Project Management methodology.
2007-2008	PMI Project Management Training, track 1-3	Objective for course is to learn the PMI framework based on exercises and real life experiences. Course leads to prep course and PMI certification
2007	BPMN business modelling	Business Process Modelling Notation training
2006	Negotiation Technique	Basic training in negotiation techniques
2005	Development Group for Project Managers	Development of interpersonal skills for a project manager
2004	Project Manager as Facilitator	Facilitating training of skills which enable more successful projects through leading teams rather than (micro) managing.
2003	Organisational Change Management	Focus on communication and project enablers.
2003	IT Project Management track 3	Personal skills for Project Managers. Track 3
2002	Structured approach to systems testing	Structured approach to systems testing
2002	IT Project Management track 2	Basic training of financial requirements during a project. Estimating techniques.
1999	Project Management course 1	Basic PM training, process overview, phases, deliverables.

**Network groups:**

Center for Ledelse: Netværksgruppen Apollo, ledere på vej

**Education:**

Graduate, Nordsjællands Grundskole og Gymnasium 1991

Sergeant training from the Royal Danish Artillery School 1991 - 1992

Business School 1994, Hillerød Erhvervs Akademi

**References on request**

Lars Vestergaard, CFO FL Smidth

Carsten Risør, Programme Manager, Avenue Management

Peter Willkan, Director PMO Carlsberg Business Solutions